

Breakout Session

The Retention Games: May the Donors Be Ever in Your Favor

Erik Tomalis
Avid Al



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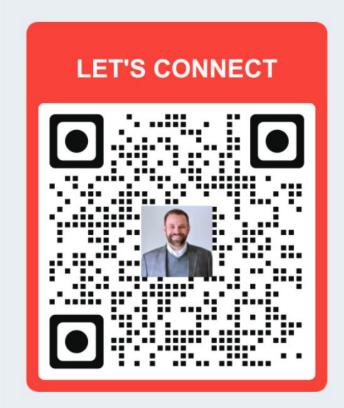
THE DONOR RETENTION GAMES. MAY THE DONORS BE IN YOUR FAVOR.



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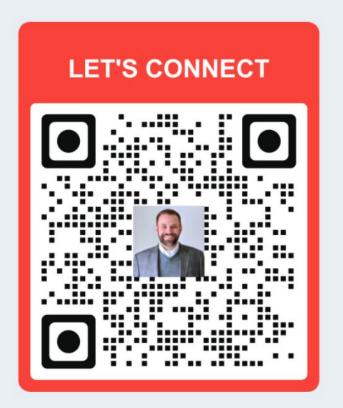




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Avid

FUNDRAISING, REBUILT

Discover how an **Al-empowered team** can radically transform your fundraising <u>efficiency</u> and <u>effectiveness</u> in the free eBook.

FUNDRAISING, How Avid Is Transforming the Way Nonprofits Raise Money REBUILT





WHAT MATTERS MOST TO DONORS

HEALTHY DATA, HEALTHY RELATIONSHIPS

BREAK THE SILOS

RIGHT MESSAGE, RIGHT TIME

PERSONALIZATION THAT SCALES

WAYS TO MEASURE RETENTION

"WE HAVE TO DEVISE MEANS OF MAKING KNOWN THE FACTS IN SUCH A WAY AS TO TOUCH THE IMAGINATION OF THE WORLD. THE WORLD IS NOT UNGENEROUS, BUT UNIMAGINATIVE AND VERY BUSY."



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Eglantyne Jebb, Founder of Save the Children





The outcome?

Inappropriate asks & impersonal

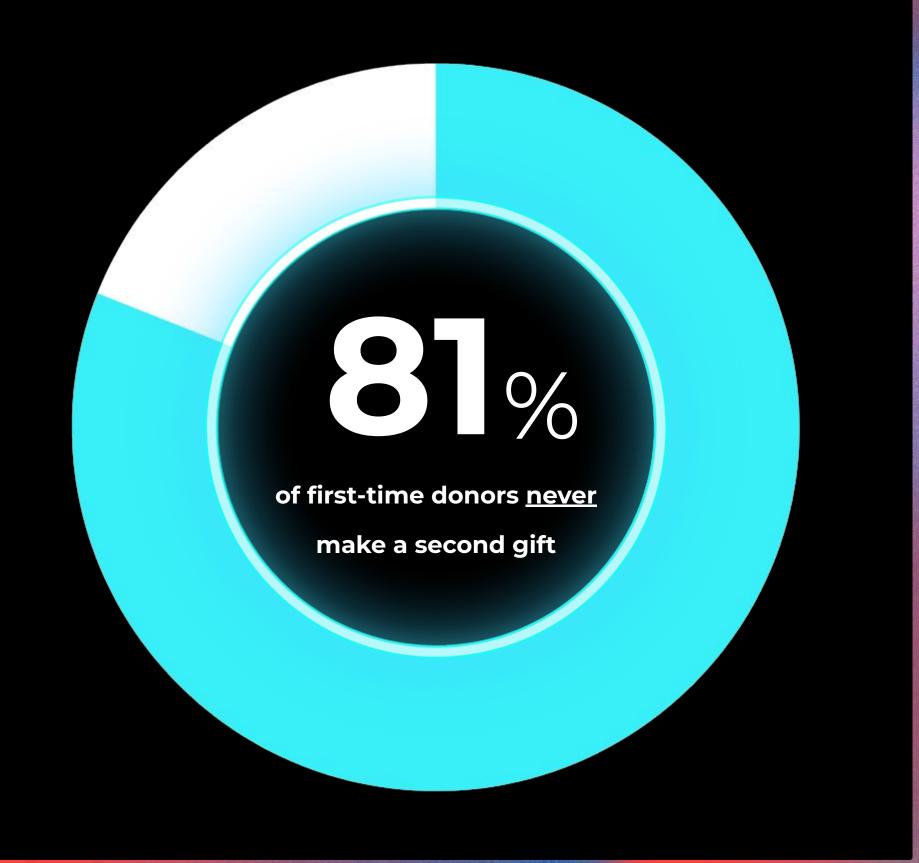
follow-up lead donors to opt out.

Resulting in:

Lost donors

Stalled missions

X Stressed teams



Source: The Fundraising Effectiveness Project

The cost of falling behind

- Donors expect personalization on par with what they get from brands like Amazon.
- Nonprofits are stuck with disconnected systems and rising costs.
- Inefficiency drains billions from critical missions, leaving them underfunded.

For decades, nonprofits have relied on agencies to overcome these challenges—but at what cost?

ACTIVITY

Make a \$5 Donation to Your Organization

Was anyone unable to donate?

Raise your hand if you got a **thank you message** / confirmation page.

Raise your hand if you received an immediate confirmation email or thank you email.

How thanked do you feel?



Very minimal thank you messaging.



I was thanked, but it felt transactional.



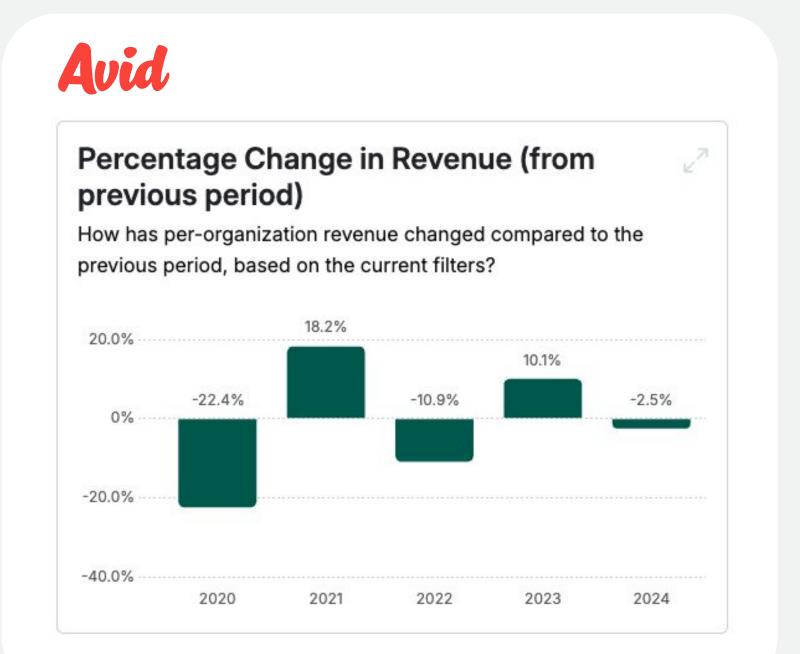
I feel very well thanked for my gift.

16

What Matters Most to Donors

"We make a living by what we got, but we make a life by what we give." Winston Churchill

NONPROFITS HAVE STRUGGLED TO MAINTAIN THEIR REVENUE.

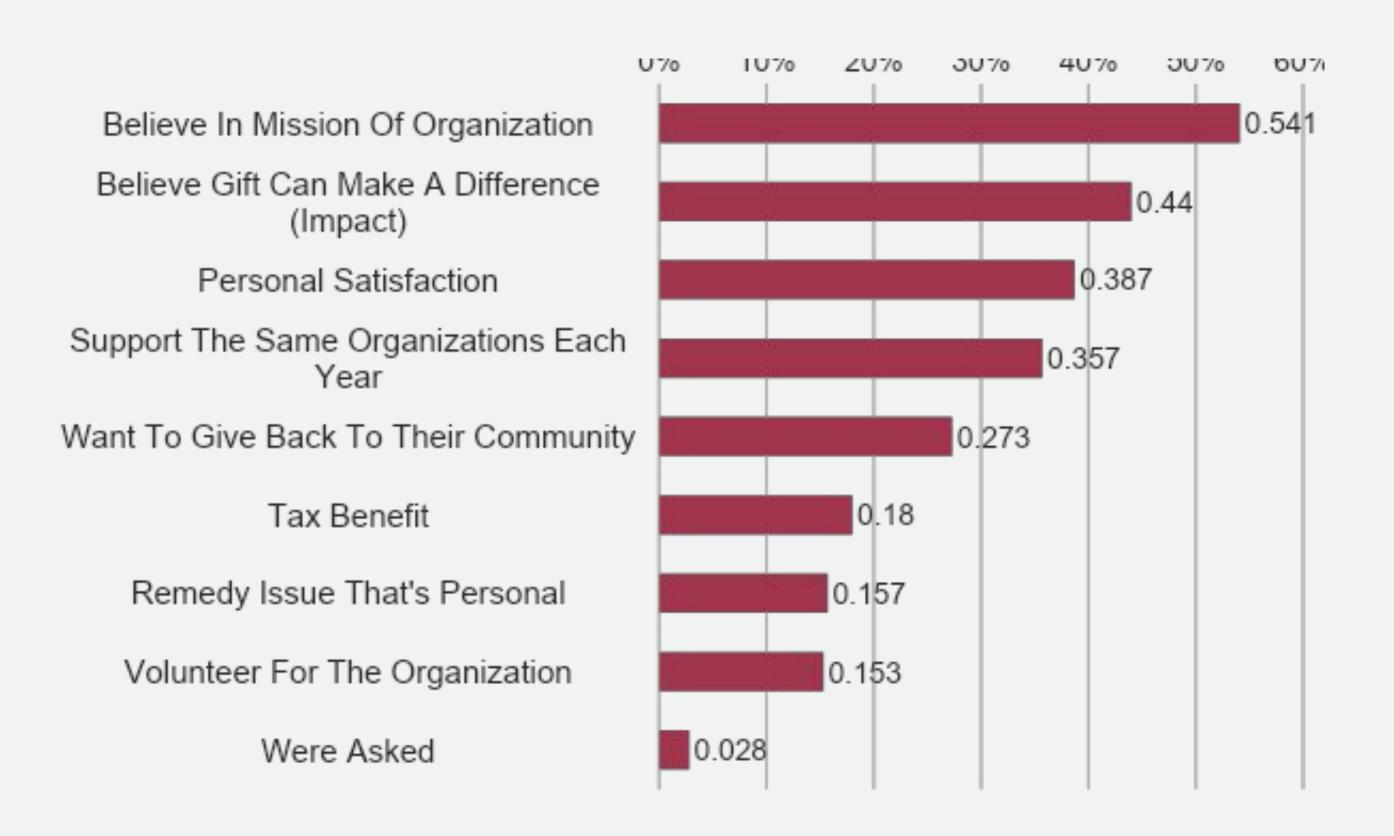


INDIVIDUAL GIVING IS ON A DOWNWARD TREND.

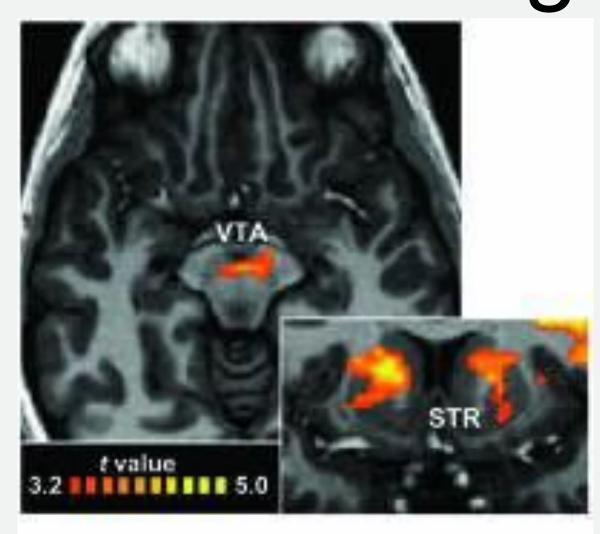
(According to Giving USA Data)



Why Do Donors Give?



The Science Behind Giving





Charitable giving is rewarding (like receiving money)



But uniquely involves oxytocin-rich social attachment brain regions (used in maternal and romantic love)



Philanthropy is a "social act" using the mechanisms of FAMILY bonding—we create a "synthetic family" with other donors.



The Link Between Charity, Happiness & Health



People who made a philanthropic gift were 43% more likely to say they were "very happy" compared to those who did not make a gift.

Similarly, volunteers were 42% more likely to say they felt "very happy." While non-volunteers stated they were "not happy at all."

Donors were 25% more likely to say their health was "excellent" or "very good" while non-donors were twice as likely to say their health was "poor or fair."

Source: The Paradox of Generosity, Christian Smith & Hilary Davidson

Why Do Donors Stop Giving?

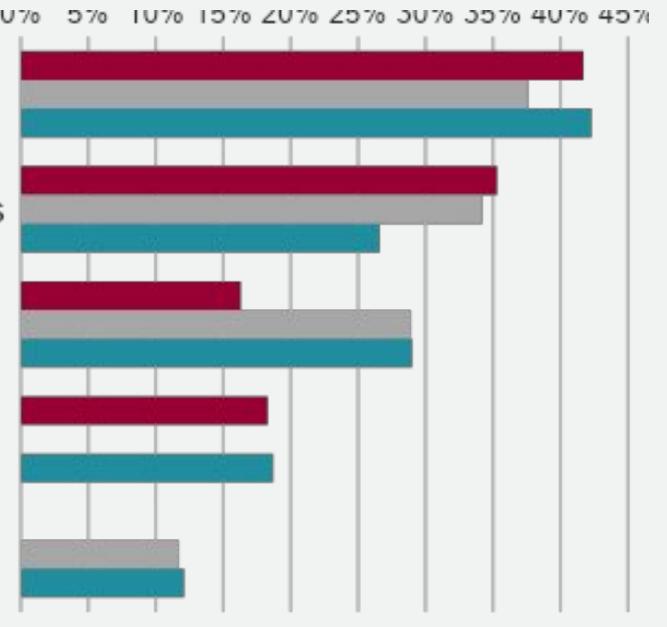
Solicited too frequently or for too much

Personal changes in philanthropic focus

Changes in nonprofit leadership or activities

Organization was not effective

No longer involved with organization



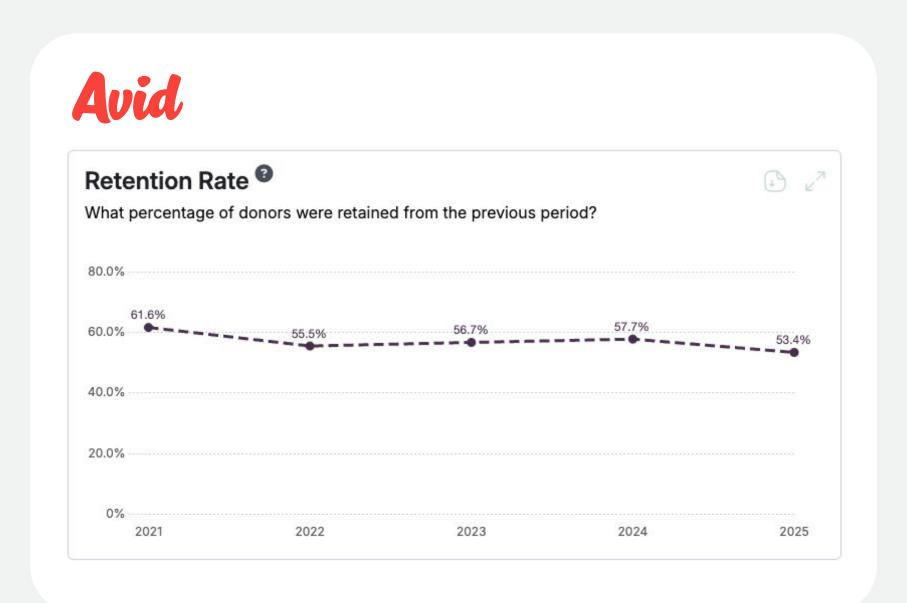
•2020 **•**2016 **•**2012

45%

Average Donor Retention Rate

DONOR RETENTION IS DOWN 13% OVER THE PAST 5 YEARS.

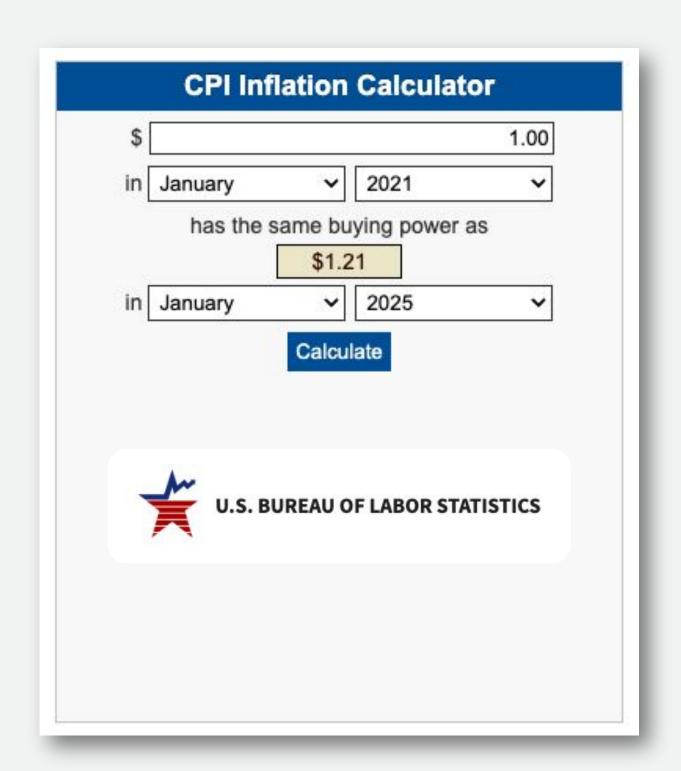
(A Decrease of 8 Percentage Points)



YOU MUST RAISE

21% MORE IN 2025

TO HAVE THE SAME IMPACT AS 2021.



YET MOST FUNDRAISING DISCUSSIONS ARE CENTERED ON DONOR ACQUISITION, NOT RETENTION.

INVESTING IN ACQUISITION WHILE IGNORING RETENTION IS LIKE RIDING A STATIONARY BIKE...

YOU'RE WORKING HARD, BUT YOU'RE NOT GOING ANYWHERE.





And it's getting worse...





Healthy Data, Healthy Relationships

HEALTHY DATA, HEALTHY RELATIONSHIPS







Understand your donors

Segment your donor base

Maintain accurate and up-to-date donor data

By knowing your donors deeply and maintaining healthy data, you can build stronger, more meaningful relationships that lead to increased engagement and support.

KEY POINTS



Importance of Clean,
Trusted Data

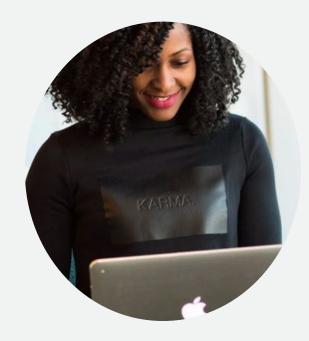
%

Data Audits and Hygiene Best Practices

Maintaining clean, trusted data through effective data audits and hygiene practices is essential for driving informed decision-making and achieving business success.

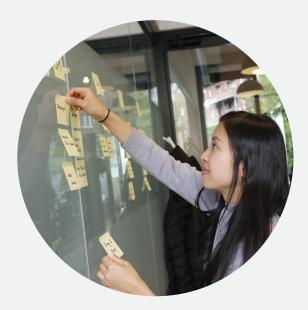
Break the Silos: Aligning Marketing, Fundraising, Programs & Finance

Fundraising



Manual data entry Limited collaboration

Marketing



Misaligned KPIs Multi-system chaos

Program



Siloed from Fundraising Lack of Transparency

Finance/IT



Backlogged Lack of visibility

BREAKING THE SILOS







Align marketing, fundraising, and programs

Use integrated tools for shared donor insights

Embrace change and adapt to chaos

By aligning teams, integrating tools, and embracing adaptability, organizations can break down silos and strengthen the connections that are essential for driving impact.

Right Message, Right Time Optimizing Donor Engagement

"TIMING IS THE ESSENCE OF SUCCESS IN RELATIONSHIPS AND FUNDRAISING."



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DONOR JOURNEY STAGES

AWARENESS

Potential donors become aware of your organization, its mission, and the impact it makes through marketing, outreach, and word-of-mouth.

CULTIVATION

You nurture the relationship with potential donors, providing them with information, updates, and opportunities to engage with your organization.

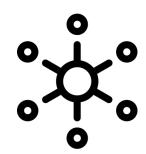
SOLICITATION

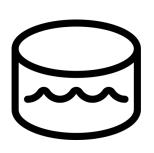
You make a formal request for a donation, whether through a direct ask, a fundraising campaign, or a grant proposal.

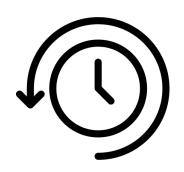
STEWARDSHIP

You maintain a strong relationship with your donors, acknowledging their contributions, providing updates on how their donations are being used, and offering opportunities for further engagement.

DONOR JOURNEY AUTOMATION







Meet Donors Where They Are Leverage Behavioral Data Optimize
Outreach Timing

By meeting donors where they are and using behavioral data to trigger personalized outreach, you can create a seamless and engaging journey that cultivates long-term relationships and drives increased support.

MAPPING THE DONOR JOURNEY

Brainstorm Donor Touchpoints

Map the Journey

Identify Opportunities

Prioritize and Plan

Gather the team and start brainstorming all the different touchpoints a donor might have with your organization, from initial awareness to making a donation and beyond.

As a group, start sketching out a visual representation of the donor journey, highlighting the key stages and interactions donors have with your nonprofit.

Discuss the donor journey and identify any areas where you could improve the experience, increase engagement, or encourage repeat donations.

Review the donor journey map and decide which opportunities to focus on first.

Develop an action plan to enhance the donor experience.

Personalization That Scales: Balancing the human touch and Al Efficiency

INSIGHT:

PERSONALIZATION THAT FEELS HUMAN

Personalization should feel genuine and intuitive, not robotic or impersonal. The donor experience should strike a balance between technological advancements and maintaining a human touch, creating a personalized interaction that feels authentic and meaningful.

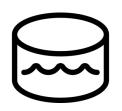
MODERN FUNDRAISING

REQUIRES AI-EMPOWERMENT

KEY POINTS







Leveraging Al for Predictive Personalization

Showcasing Scalable Personalization Case Studies

Optimizing User Engagement and Conversion Rates

By focusing on leveraging AI for predictive personalization and showcasing scalable personalization case studies, you will be able to focus on strategies to enhance the donor experience and drive sustainable growth.

MODERN FUNDRAISING REQUIRES MORE...

COPYWRITING

CREATIVE

CHANNELS

DATA & ANALYTICS

AUTOMATION & TECHNOLOGY

STRATEGY & EXECUTION



MODERN FUNDRAISING REQUIRES MORE...

MODERN FUNDRAISING

OPYWRITING C

IVE CHANNELS

REQUIRES MORE

DATA & NALYTICS

AUTOMATION &
TECHNOLOGY

STRATEGY & EXECTUTION





MODERN FUNDRAISING REQUIRES MORE MODERN FUNDRAISING REQUIRES MORE MODERN FUNDRAISING

CUPYWKITING CREATIVE

REQUIRES MORE

TO BE DONE FOR YOU

ANAIYTICS

TECHNOLOGY

EXECTUTION



Ways to Measure Retention

"IMPROVING DONOR RETENTION BY JUST 10% CAN DOUBLE THE LIFETIME VALUE OF YOUR DONOR DATABASE!"



Dr. Adrian Sargeant

TOTAL SAVINGS:

\$456,349

Original Retentio	n Rate: 41%	Improved	Retention	Rate:	51%
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Year	Donors	Avg. Gift*	Total	Year	Donors	Avg. Gift*	Total
Start	5,000	\$ 200.00	3	Start	5,000	\$ 200.00	
2	2,050	\$ 220.00	\$ 451,000	2	2,550	\$ 220.00	\$ 561,000
3	841	\$ 242.00	\$ 203,401	3	1,301	\$ 242.00	\$ 314,721
4	345	\$ 266.20	\$ 91,734	4	663	\$ 266.20	\$ 176,558
5	141	\$ 292.82	\$ 41,372	5	338	\$ 292.82	\$ 99,049
6	58	\$ 322.10	\$ 18,659	6	173	\$ 322.10	\$ 55,567
7	24	\$ 354.31	\$ 8,415	7	88	\$ 354.31	\$ 31,173
8	10	\$ 389.74	\$ 3,795	8	45	\$ 389.74	\$ 17,488
9	4	\$ 428.72	\$ 1,712	9	23	\$ 428.72	\$ 9,811
10	2	\$ 471.59	\$ 772	10	12	\$ 471.59	\$ 5,504
11) 			11	6	\$ 518.75	\$ 3,088
12	9		********** ***	12	3	\$ 570.62	\$ 1,732
13	-			13	2	\$ 627.69	\$ 972
14				14	1	\$ 690.45	\$ 545

Grand Total from Original Donors: \$820,859

Grand Total from Original Donors: \$ 1,277,208

How many donors are you keeping?

40

in 2025

#donors who made donation current year

1,00 in 2024

of same donors
who gave last
year





How many are making a second gift?

First-time Donors Giving 2nd Gift



First-time Donors

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4

First-time Donor Retention Rate (%)= 25

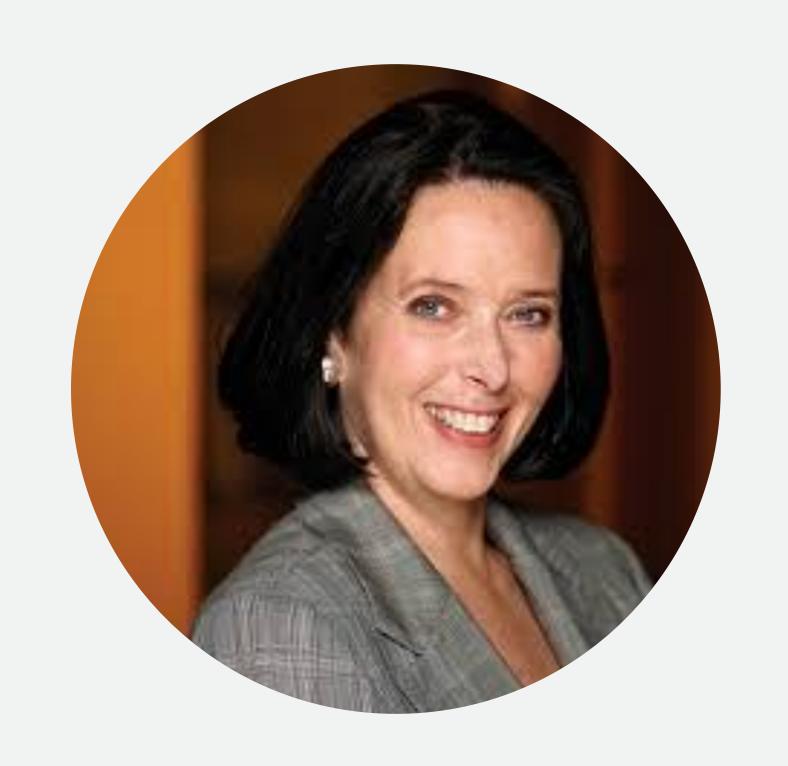
%

55

2 Keys to Donor Retention

"Donors don't give to institutions. They invest in ideas and people in whom they believe." GT Smith

"FUNDRAISING UNDER-PERFORMANCE, THEREFORE IS ACTUALLY A FAILURE TO COMMUNICATE."



#1 Build A Plan for Meaningful Donor Communications



Prompt, meaningful gift acknowledgment

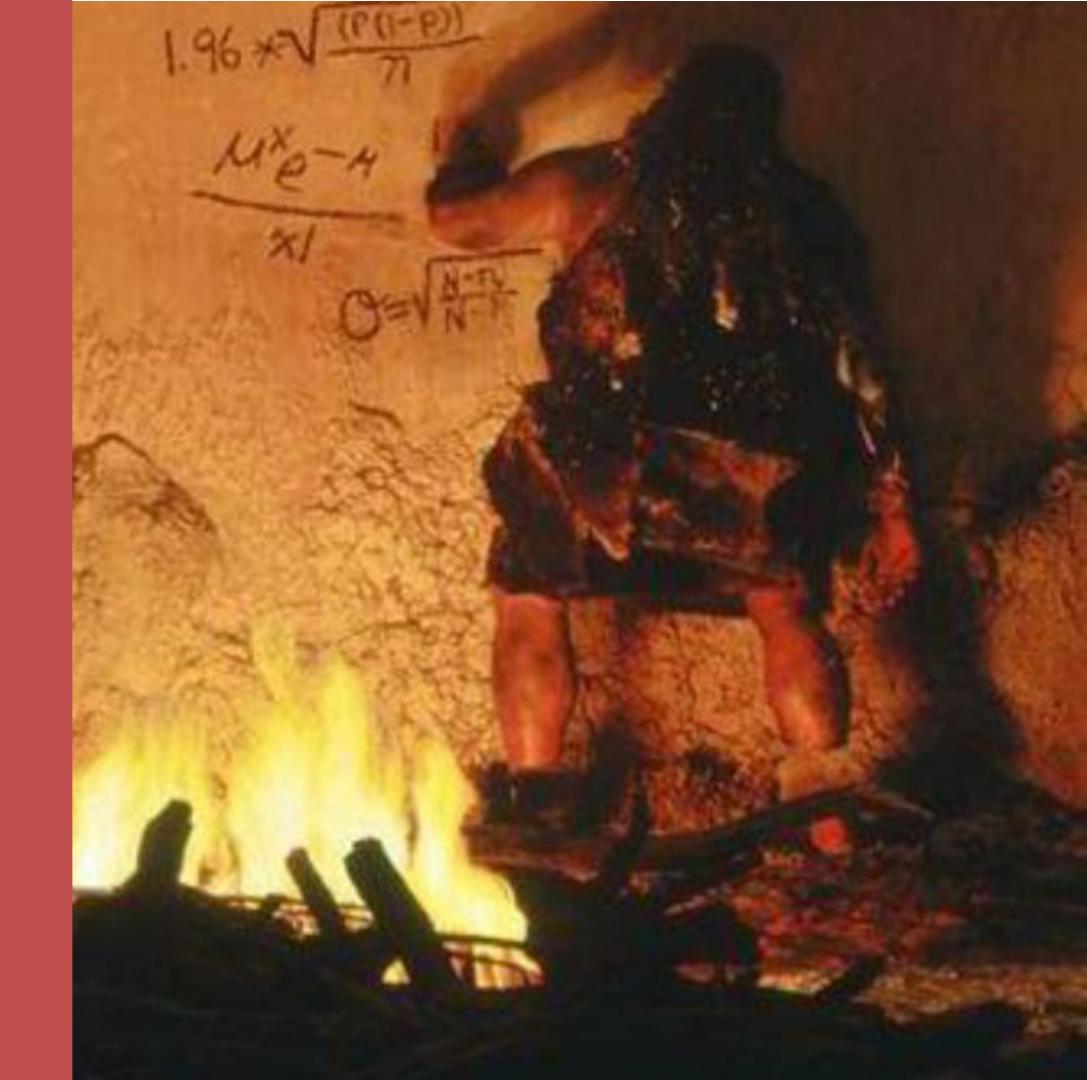


Designation of gift to a program, service or project more narrow in scope than the charity's overall mandate



Measurable results on the last gift before being asked for another one

Use Stories to Show Impact



The Golden Circle

WHAT

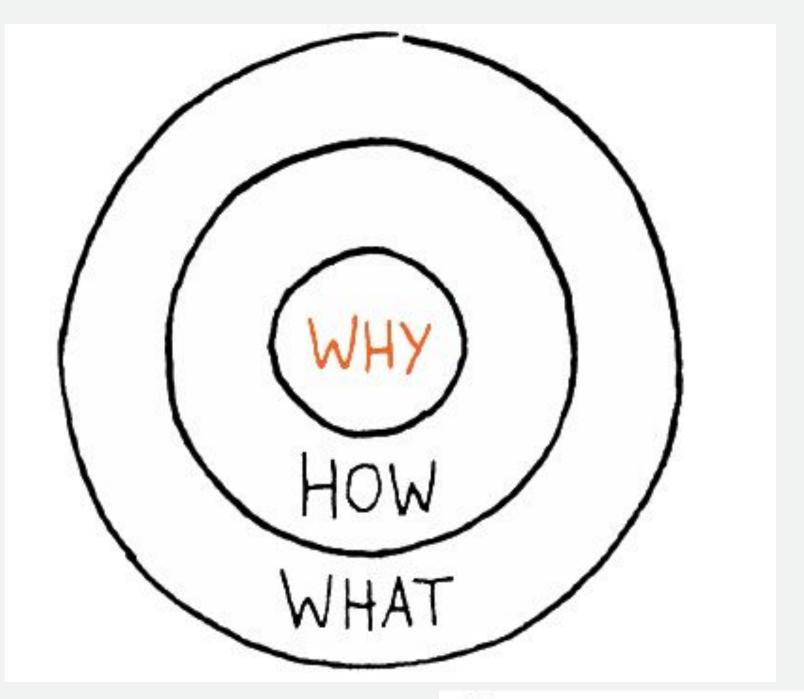
Every organization on the planet knows WHAT they do. These are products they sell or the services they offer.

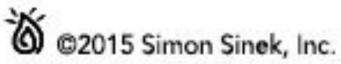
HOW

Some organizations know HOW they do it. These are the things that make them special or set them apart from their competition.

WHY

Very few organizations know WHY they do what they do. WHY is not about making money. That's a result. WHY is a purpose, cause or belief. It's the very reason your organization exists.





Create a Multi-Channel Personalized Approach



One-on-One Visits with a Board member and/or ED or CEO

Thank you calls from staff/Board/ED or CEO

Inclusion of staff visits with prospects and donors

Site Visits

Engage and Inspire

Quarterly in-person or teleconference updates with CEO or ED

Continued invitations to established events with strong follow-up

Opportunities to ask for advice (market study, focus groups, surveys)

Small cultivation events



Boards Influence Donor Retention

93

They would "definitely or probably given gain the next time they were asked"

84

They would "make a larger offt."

74

They would 'continue giving inderinitely"

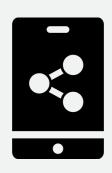
Speak to the Person, Not the Wallet



Donors: Humans, Not Transactions

Donors are not mere sources of financial transactions, but rather individuals with unique passions, interests, and motivations. Understanding the human element behind each donation is crucial for building meaningful and long-lasting relationships with supporters.

KEY STRATEGIES







Crafting Messaging
Aligned to Donor
Passions

Segmentation
Strategies that
Resonate

Donor Segmentation Exercise

By implementing these key strategies, your organization can effectively craft messaging, segment donors, and engage them in a meaningful and impactful way, ultimately driving increased donor loyalty and support.

CRAFTING DONOR-CENTRIC MESSAGING

Understand Your Donor Base

Conduct research to deeply understand the unique passions, interests, and motivations of your donor base. Tailor your messaging to resonate with their individual giving preferences.

Align Messaging to Donor Interests

Craft your messaging to clearly demonstrate how their donations will make a meaningful impact on the causes they care about. Avoid generic, transactional appeals.

Highlight Donor Impact

Showcase how donor contributions have tangibly improved lives and driven positive change. Share powerful stories that inspire donors to continue their support.

Foster Ongoing Engagement

Maintain regular communication with donors, providing updates and opportunities for further involvement. Build lasting relationships beyond just fundraising.

Personalize the Donor Experience

Leverage data and technology to personalize outreach, acknowledging each donor's unique history and demonstrated interests with your organization.

Cultivate a Donor-Centric Culture

Ensure your entire team is committed to understanding and meeting the needs of your donor base. Foster a culture of gratitude and responsiveness.

DONOR SEGMENTATION STRATEGIES

Demographic Segmentation

Psychographic Segmentation

Behavioral Segmentation Engagement-Bas ed Segmentation

Recency,
Frequency,
Monetary (RFM)
Segmentation

Grouping donors based on factors like age, gender, location, income level, and occupation to understand their unique needs and preferences.

Categorizing donors according to their interests, values, attitudes, and lifestyles to create more personalized messaging and experiences.

Analyzing donors' giving patterns, such as donation frequency, average gift size, and preferred payment methods, to tailor engagement strategies.

Segmenting donors based on their level of engagement with the organization, such as event attendance, volunteering, and online interactions, to nurture relationships accordingly.

Dividing donors into groups based on the recency, frequency, and monetary value of their donations to identify high-value supporters and prioritize outreach efforts.

#2 Prioritize & Get to Know Your Donor Segments



1. Current Donors

- Largest over their lifetime as donors
- Longest donors
- Lower-level donors who have deeper capacity

2. New Donors

- Largest New donors
- Potential capacity
- Passion for organization

3. Lapsed Donors

- Length of giving
- Cumulative Giving to you
- Screened capacity









Shopping Books : More Tools Images Videos Forums News



Al Overview

Here are some strategies for retaining donors:

- Thank donors: Donors are more likely to donate again if they are thanked within 48 hours of making a gift. @
- Be personal: One-on-one calls can be effective for saving at-risk donors.
- Be transparent: Donors want to know how their donations are being used.
- Analyze donor data: Donor management software can help identify trends and effective outreach methods.
- Deepen donor relationships: The more engaged donors are, the more likely they are to stay on board.
- Ask for feedback: Donors appreciate when their input is valued and changes are made based on their feedback.
- Encourage recurring donations: This can help maintain a stable revenue stream and save time and resources spent on soliciting new donors.
- Create donor spotlights: Email newsletters can feature people who have made special contributions to the organization.

Learn more

Donor Retention: Step-by-Step Guide to Retain More Support - Dataro

Aug 18, 2021 - Additional Donor Retention Strategies. ... Be personal with your outreach. One-on-one calls have proven to...



7 Ways to Increase Nonprofit Donor Engagement & Retention

Jan 11, 2024 - Donor data is a powerful source of information for donor retention strategy. Donor management software hel...



Nonprofit Megaphone

Donor Stewardship: Expert Tips To Build Strong Relationships

7. Ask donors for feedback. One way to increase donor loyalty is to show donors that you appreciate their input. You can do...



Bloomerang

Get to Know Your Current Donors





What Do You Expect As A Donor?

"A FIRST DONATION IS NOT MONEY. IT'S ATTENTION."



Hold onto First-Time Donors



BOARD



Thank you call



DEV STAFF



Thank you Letter





Welcome **Packet**



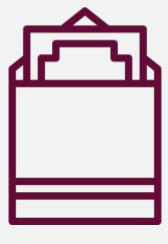
Avid



Stewardship Packet

Hold onto First-Time Donors





Invitation Tour





Appeal









Ongoing Communications

Reengage Your Lapsed Donors

Who lapsed?

Were they one-time donors?

Long-time donors who stopped?

Monthly who cancelled?

Why did they stop giving?

Is their info still correct? NCOA and Deceased Suppression to clean list.

Survey to ask their feedback. "We miss you. What happened?"

Make personal call/email for larger

lapsed donors

What the research says...



Benchmarks



Welcome to Avid's Benchmarks

The challenge with most nonprofit benchmarks is that they are frozen to a single point in time. Avid aims to provide real-time insights by offering benchmarks that reflect the latest industry trends, updated as recently as last month. If you want to get the most out of Avid (and keep your access to benchmarks), you simply need to keep your giving updated on a monthly basis. (Connecting your CRM is the easiest way to do that.)



Filters:

Vertical -

Annual Revenue Range -

Period Type: Trailing 12 Months ▼

Benchmark Overview

Benchmark by Giving Level



Overall Giving Trends

Many factors influence giving, from an organization's fundraising strategies to broader economic trends. While every nonprofit's data is unique, many are influenced by similar factors, leading to common trends in giving—whether increasing or declining. Use the filters below to explore how you compare to different verticals or organization sizes.

Percentage Change in Revenue (from previous period)





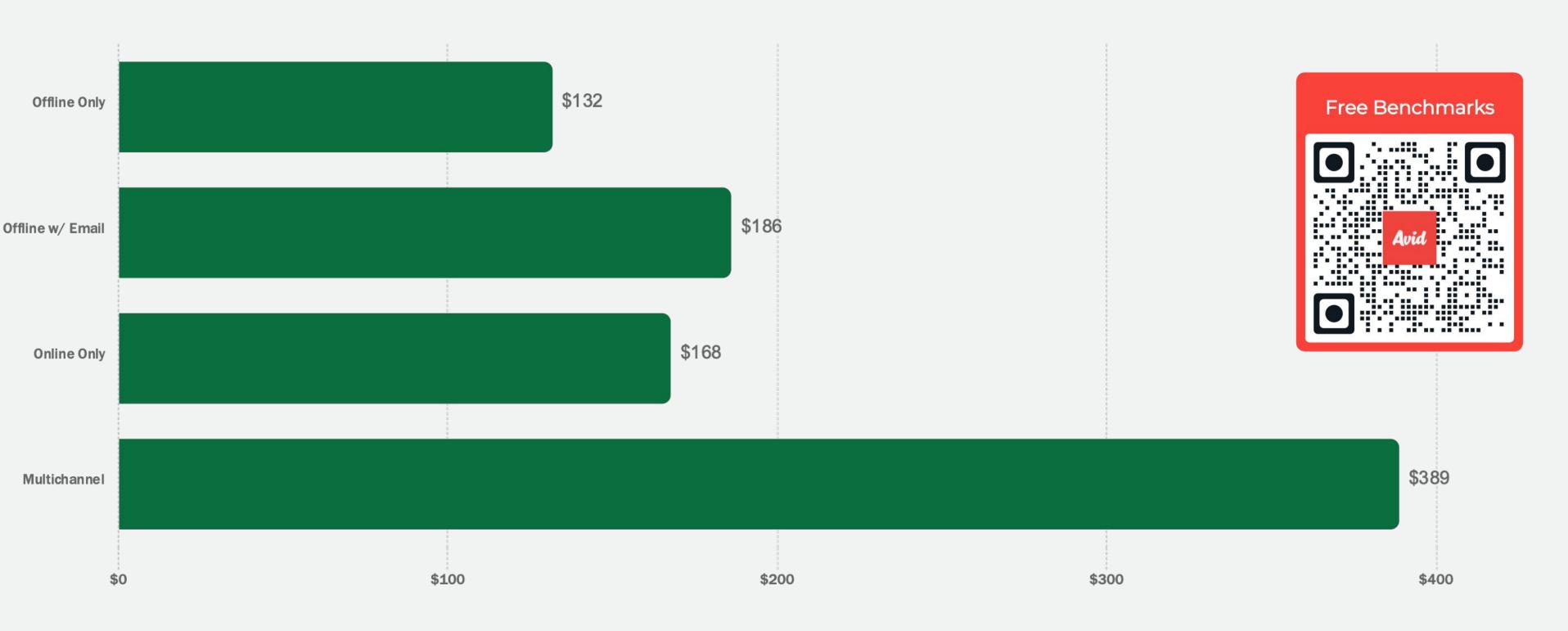






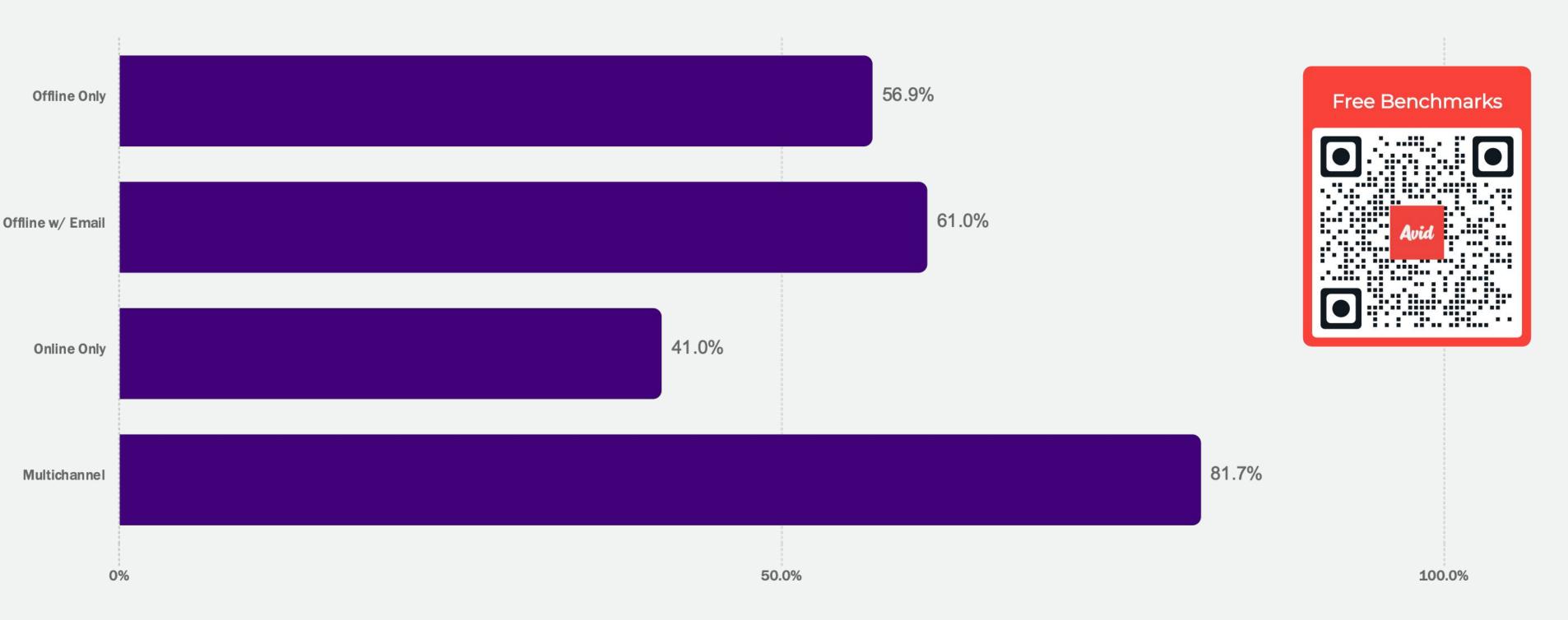


What was the annual revenue per active broadbase (<\$1K HPC) donor for each channel cohort?



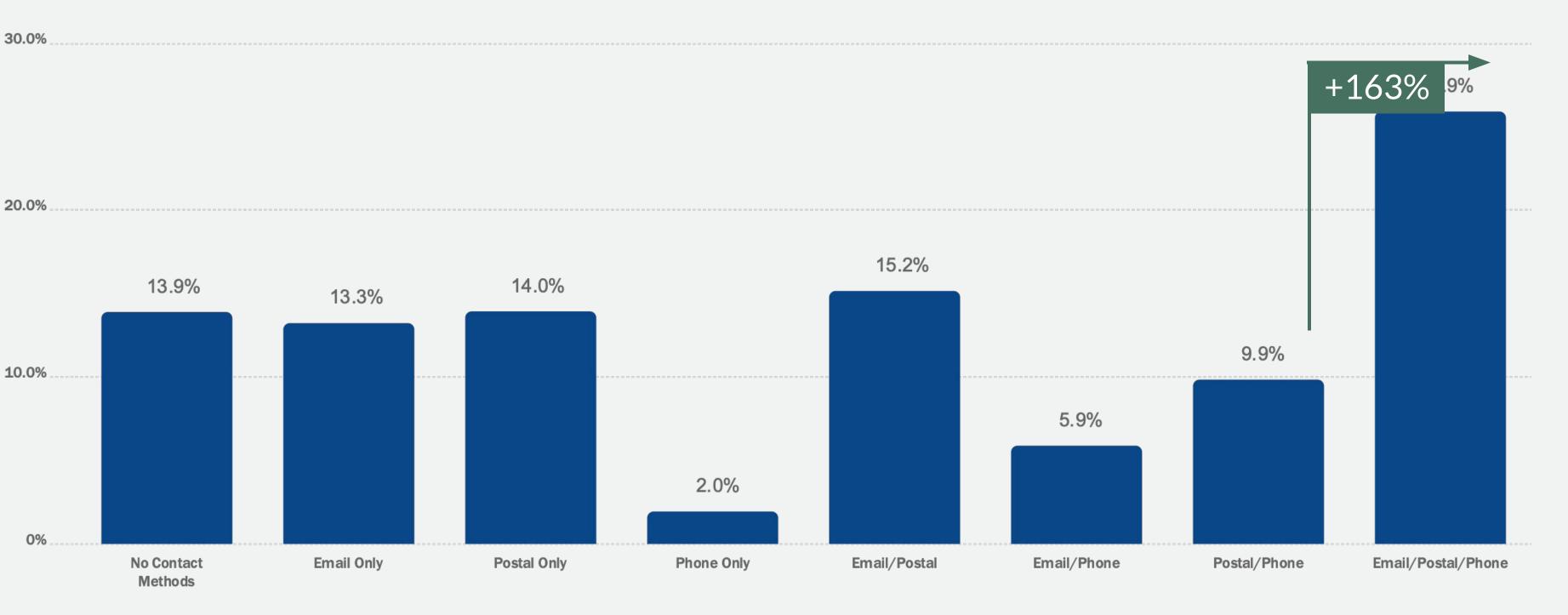


How likely were active broadbase (<\$1K HPC) donors to retain based on the channels they gave from in the prior period?





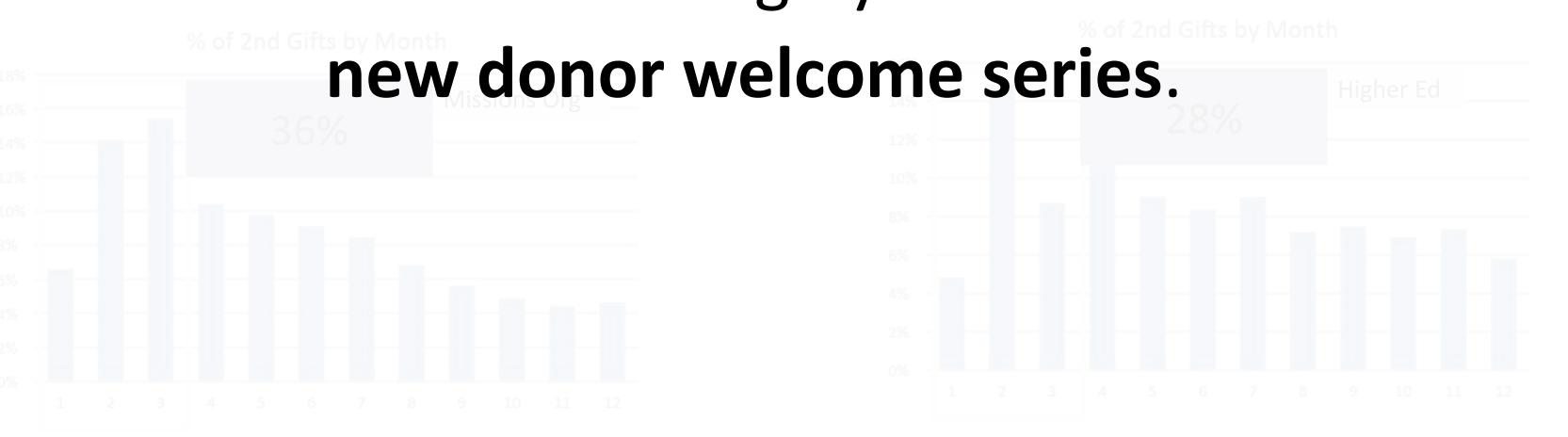
How did the available contact methods affect the annual value of broadbase donors?



There's significant 2nd gift opportunity in a new donor's first 90 days.



You need a highly effective

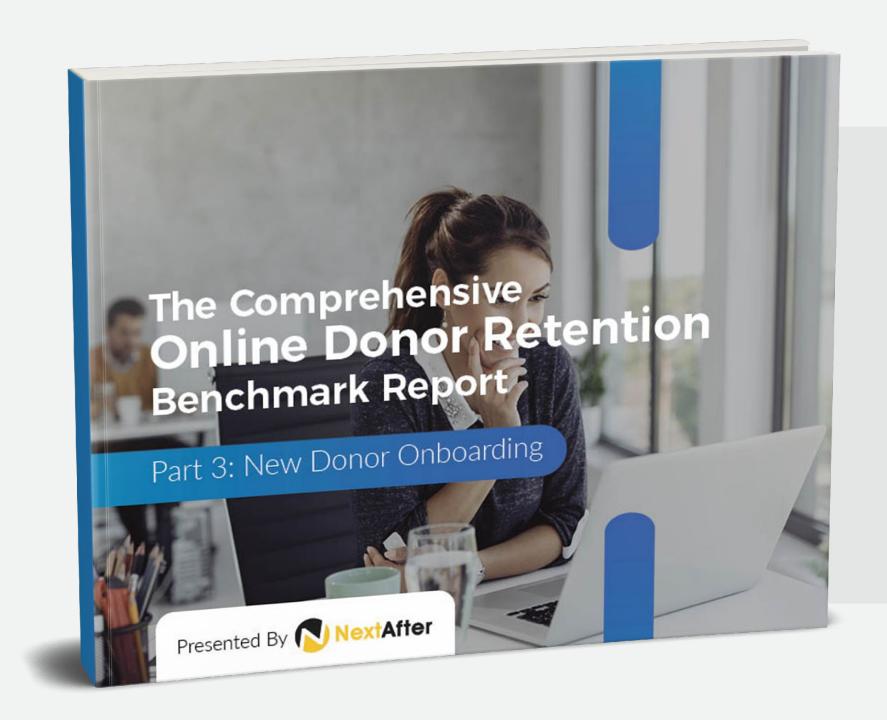


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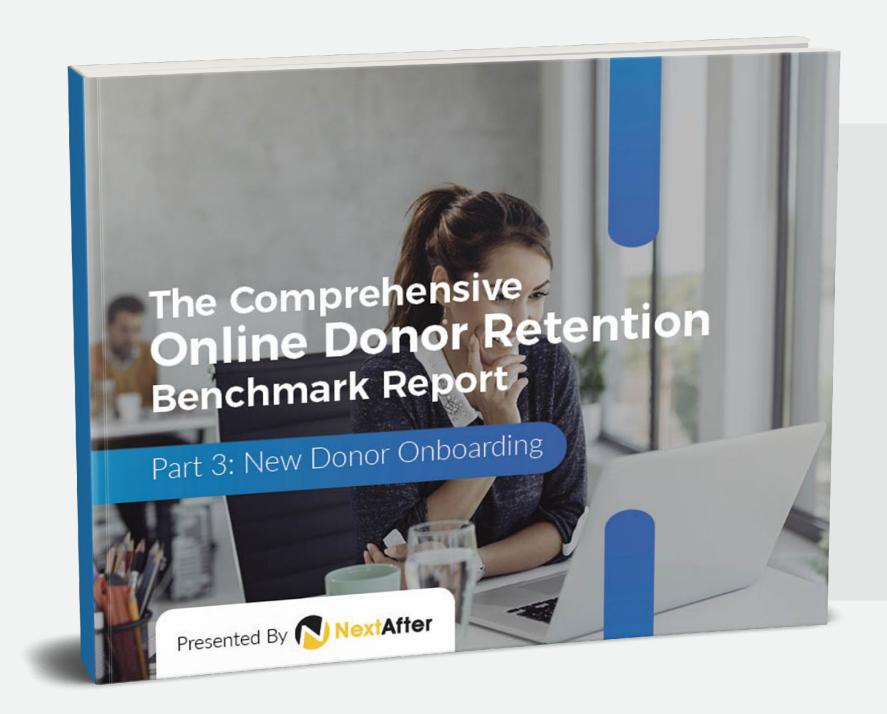
"But I already have one!"



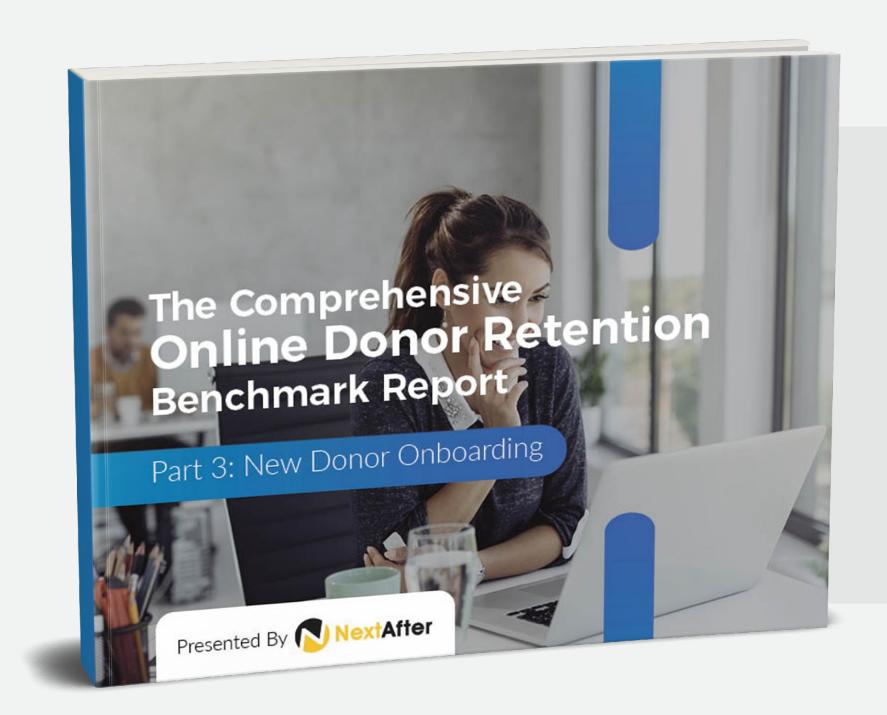
of organizations did not send a receipt within the first 7 days of donating.



of organizations did not send a thank you within the first 7 days of donating.



of organizations did not send any cultivation within the first 90 days of donating.



of organizations made no attempt to ask for 2nd gift within the first 90 days of donating.

Organizations that **don't** send a receipt within the first 7 days of donating.

51%

Organizations that **don't** send thank you within the first 7 days of donating.

51%

Organizations make **no attempt to win a 2**nd **gift**within 90 days of donating.

33%

Organizations that **don't** send any form of cultivation within 90 days of donating.

Cliff Notes Summary





Get to know who your donors are—build your annual plan on regular engagement



Develop the discipline of using metrics to guide your performance evaluation



Don't send blanket asks...ever



Segment and personalize your asks to encourage upgraded giving



Sharpen your signal to the lead with your "why"

BUT WAIT.

THERE'S MORE.



DATA

OUR SYSTEMS ARE IN CHAOS.

DATA

OUR SYSTEMS ARE IN CHAOS. THEY NEED CLARITY.

WE'RE STUCK IN SHORT-TERM THINKING.

STRATEGY

WE'RE STUCK IN SHORT-TERM THINKING. OUR MISSIONS REQUIRE LONG-TERM PLANS.

WE ARE UNDER-RESOURCED.

EXECUTION

WE ARE UNDER-RESOURCED. YOU NEED FOCUS & EFFICIENCY.



THE FIX ISN'T A TOOL IT'S A SYSTEM



Avid is the first-ever **Fundraising Agency in the Cloud**—built to unify your data, automate your strategy, and execute with precision.

It's not software.

It's not a service.

It's a system—finally built for how fundraising actually works.

ALWAYS ON DATA-SYNC

YOUR TOOLS. FINALLY CONNECTED.



ActiveCampaign

Avid integrates with ActiveCampaign to seamlessly sync donor engagement data, enabling automated and personalized email campaigns.



Anedot

Avid connects with Anedot to streamline donation tracking and ensure real-time donor data flows into your fundraising strategy.



BigQuery

With Avid's integration to HigQuery, fundraisers can unify and analyze large-scale donor data for deeper insights and smarter decision-making.



Bloomerang

Avid syncs with Bloomerang to bring donor history and engagement data into one unified system for better retention and fundraising efficiency.



Constant Contact

ntegrate Constant Contact with Avid to bring your email marketing into your unified system. Keep lists synced, launch targeted campaigns, and track engagement without the manual lift.



DonorPerfect

Avid anhances DonorPerfect by pulling in donor records and giving history to optimize segmentation and campaign execution.



Facebook

Avid automatically captures and syncs: Facebook Lead Adsidata, enabling real-time donor acquisition and angagement.



FundralseUp

Connect with Fundraise Up to unify your donation data with the rest of your stack. Track giving behavior, sync donor records, and fue smarter, automated campaigns across channels.



Google Ads

Avid's integration with Google Ads ensures targeted donor outreach by dynamically syncing audiences for optimized ad spend and engagement.







YOUR TOOLS. FINALLY CONNECTED.



Marketo

Avid's Marketo integration enables fundraisers to automate personalized donor journeys and drive engagement at scale.



NationBuilder

Avid integrates with NationBuilder to unify donor and supporter data, optimizing outreach and engagement strategies.



Neon One

Avid syncs with Neon One to stream ineidonor data, automate segmentation, and execute highimpact fundraising campaigns.



Pardot

Avid's integration with Pardot enables automated donor nurturing and targeted fundraising communications.



QuickBooks

Avid integrates with QuickBooks to rrack and reconcile fundraising revenue, ensuring financial accuracy and transparency.



RaiseDonors

Avid anhances BaiseDonors by unifying donor data and providing insights to optimize online giving strategies.



Raiser's Edge NXT

Avid connects with Baiser's Edge NXT to surface insights, automate donor engagement, and streamine fundraising efforts.



Salesforce

Avid integrates deeply with Salesforce to unify donor data, provide predictive insights, and power data-driven fundraising strategies.



SendGrid

Avid's SendGrid integration enables automated, personal zed donor communications with real-time data syncing.



Virtuous CRM

Avid enhances Virtuous CRM by leveraging conor data for automated segmentation engagement, and fundraising optimization.

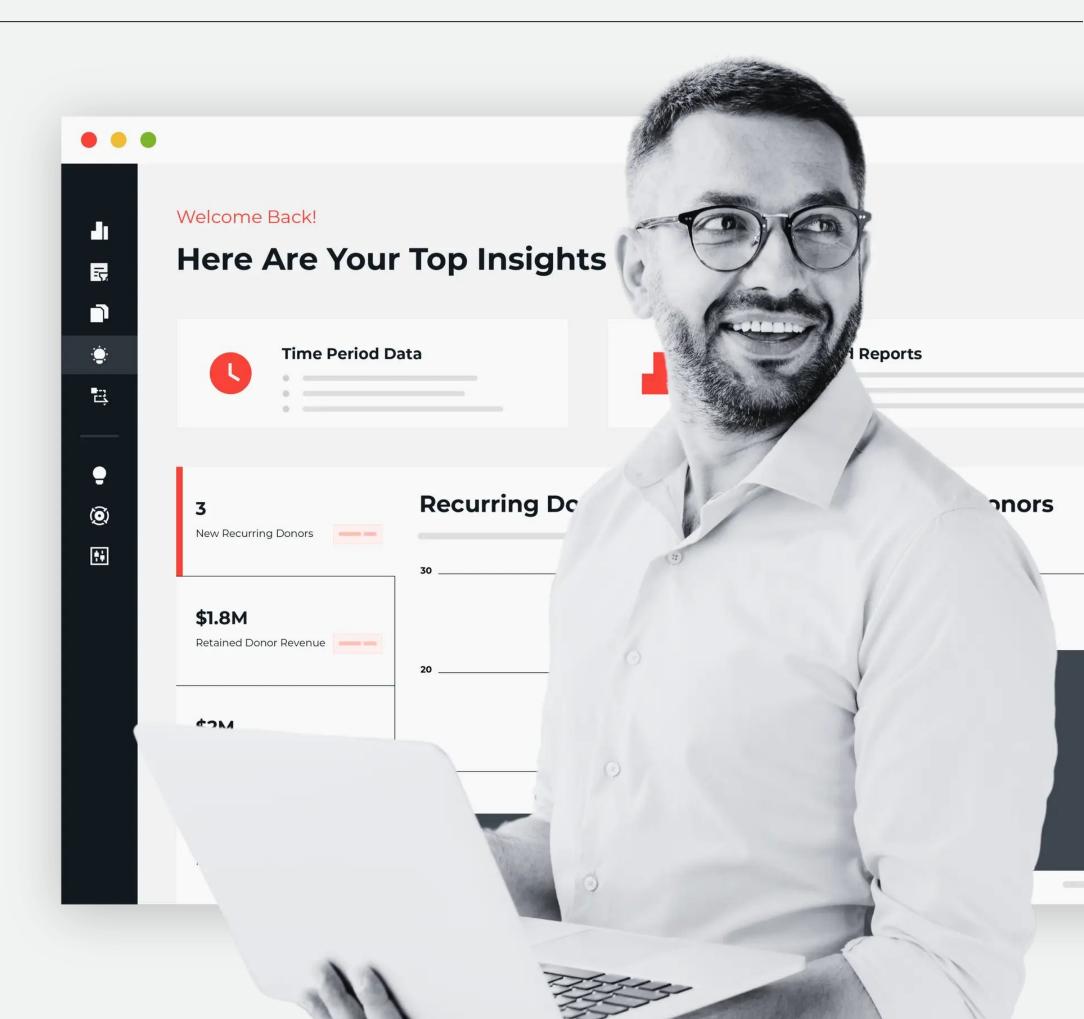
AND MORE!

98

Avid

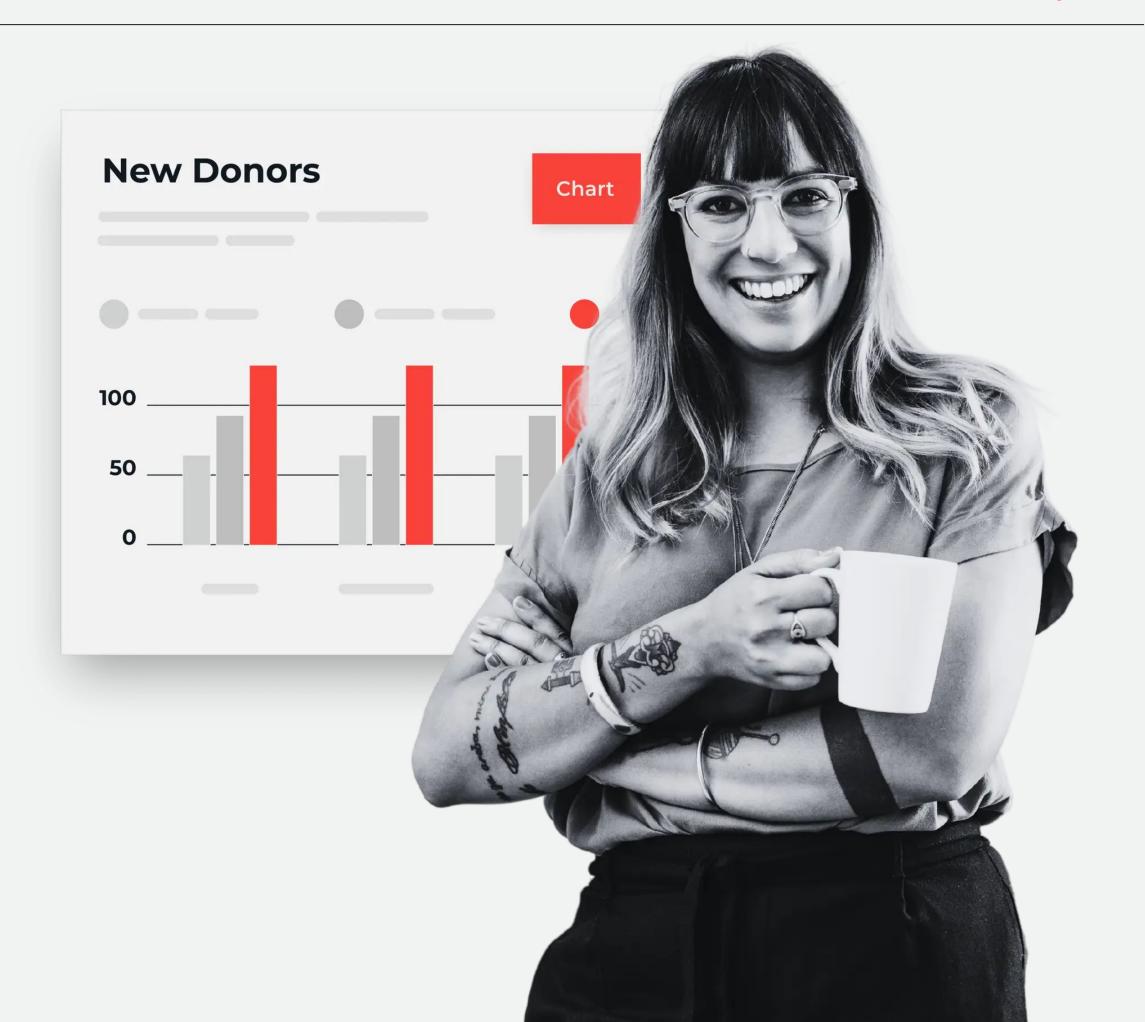
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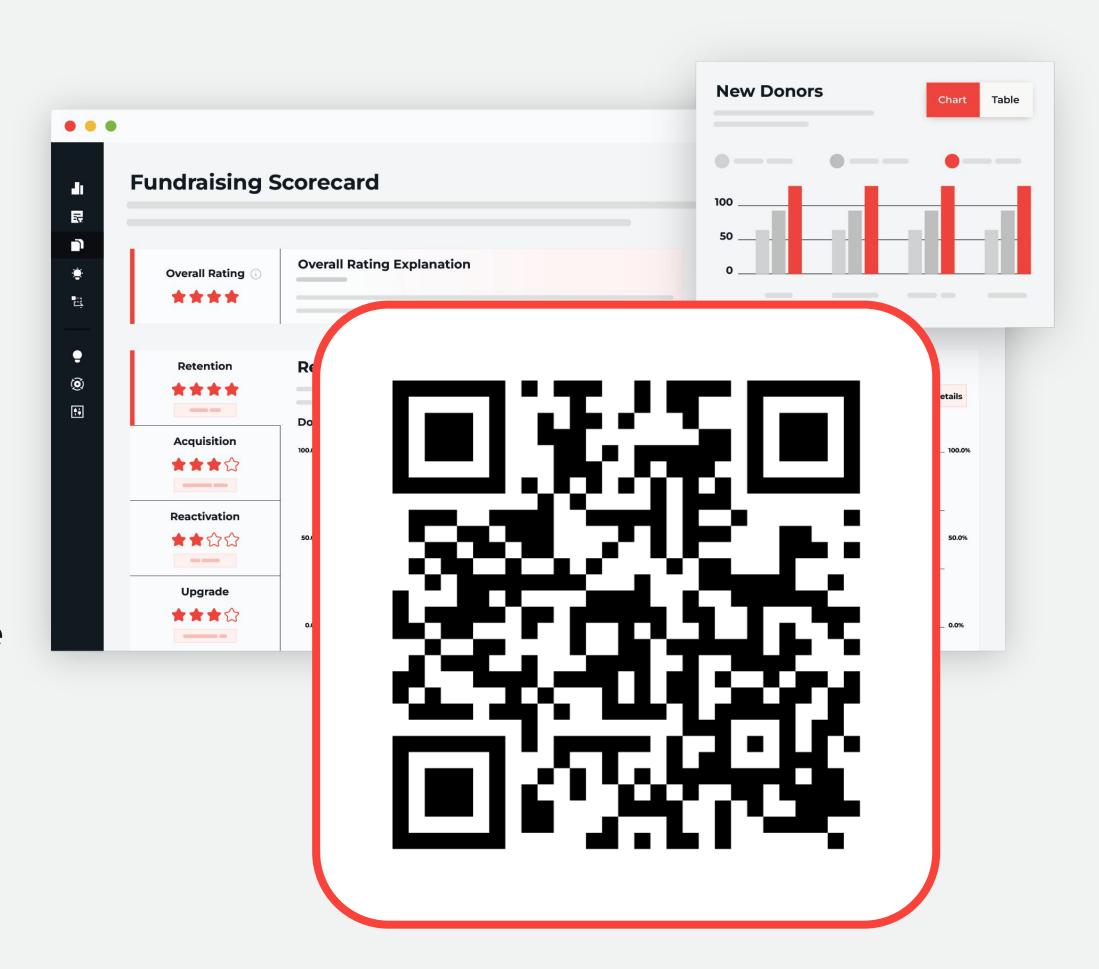


Chart Table

New Donors



Raise More in Less Time with a Better ROI



• • • **Fundraising Scorecard Overall Rating Explanation** Overall Rating



Thank You

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