



Vice President for Development & Alumni Relations

[Texas Lutheran University](#) (TLU), located in Seguin, Texas, seeks an engaging and effective Vice President for Development and Alumni Relations. Reporting directly to the President as a strategic advisor, the Vice President for Development and Alumni Relations is the chief fundraiser and development officer who serves on the University's executive leadership team (President's Cabinet) and manages a broad team of development professionals to ensure development priorities to support and fund the institution's future ambitions. The team overseen by this Vice President has two primary responsibilities: (1) to secure private philanthropic funds and other resources to advance the strategic plan of the university, and (2) to build long-lasting relationships with alumni, community, and other key stakeholder constituents.

A bachelor's degree is required for this role, and an advanced degree is preferred. At least five (5) years of progressive and seasoned leadership and supervisory experience in development work, including a track record of soliciting and closing large gifts. The annual salary range is \$160k - \$190k.

Nominations and applications will be accepted until the position is filled. Inquiries, nominations, and applications may be directed in confidence to Gonser Gerber Search at search@gonsergerber.com. To apply, please submit a cover letter, résumé, and three (3) professional references. References will not be contacted until later in the search process. Diverse and traditionally underrepresented candidates are encouraged to apply.

Please click the following link to view the detailed job description, which also includes a link to the TLU employment application: [Vice President for Development & Alumni Relations](#)

Texas Lutheran University is an equal opportunity employer. Minorities, females, persons with disabilities, and veterans are encouraged to apply. It is our policy not to discriminate unlawfully against any applicant or employee because of age, sex, race, color, religion*, national origin, veteran status, disability, or sexual orientation. Texas Lutheran University will provide reasonable accommodations for applicants and employees with disabilities when such accommodations do not impose an undue hardship on the institution.

**Section 702, Title VII, provides that a church-related institution may give preference in employment on the basis of religion where religion is a bona fide occupational qualification reasonably necessary to the normal operation of that institution. As a university of the Evangelical Lutheran Church in America, Texas Lutheran University will employ persons affirming faith in the mission of the Evangelical Lutheran Church in America sufficient in number to maintain an active and dynamic relationship with the Church.*